



Pakistan Railways seeks suitable, qualified and experienced land management professional to serve in Pakistan Railways for Karachi Transformation Package (KTP).

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| Name of Post | Executive Director/Land Management KTP (PPS-12) |
| Required Educational Qualification | Master's degree in civil engineering, town/urban planning, or any other relevant degree / Serving or retired Federal or Provincial officer not below grade 20 or Retired Army Officer of equivalent rank. |
| Age limit | Maximum 62 |
| Location | Incumbent will be posted in Karachi |
| Evaluation/marking criteria | Qualification: 20 marks Experience: 40 marks Interview: 40 marks |
| Purpose of the Position | The incumbent will be overall Incharge of Land Management and Settlement process related to Karachi Transformation Package. |

- i. The appointment will be made on contract basis for an initial period no exceeding two (02) years which will be extendable till the completion of period on yearly basis after evaluation of performance.
- ii. Job Description, Educational Qualification, Tenure, Pay Package, Short Listing Criteria is available at www.pakrail.gov.pk and www.railways.gov.pk.
- iii. Applications along with complete CV, passport size photograph shall reach at the address given below, during working hours up to 02-11-2021 through courier. Incomplete applications will not be considered.
- iv. Ministry of Railways reserves the right to cancel the recruitment process at any stage.
- v. Only shortlisted candidates shall be called for interview.
- vi. The last date to apply is **02-11-2021**.

(IMRAN MASHAL)

Deputy Chief Planning
Ministry of Railways
Room # 104, First Floor, Block-D,
Pakistan Secretariat,
Islamabad.

EXECUTIVE DIRECTOR/LAND MANAGEMENT (PPS-12)

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| 3. Age limit | Maximum 62 |
| 4. Location | Incumbent will be posted in Karachi |
| 5. Evaluation/marking criteria | Qualification: 20 marks Experience: 40 marks Interview: 40 marks |
| 6. Purpose of the Position | The incumbent will be overall In-charge of Land Management and Settlement process related to Karachi Transformation Package. |
| 7. Eligibility criteria | |
| <ul style="list-style-type: none"> ▪ Experience of at least 15 years at a managerial position in Government or Private Sector ▪ Exclusive experience of 5 years in dealing with land management and/or land development in any Government or private sector organization ▪ Knowledge of railway system will be given weightage. However, it is not an essential requirement ▪ Must be an expert of planning and development process. Has the ability to plan real estate schemes ▪ Knowledge of the latest software tools for land management ▪ Understanding of Federal, provincial and railways policies for land acquisition, possession, and effective utilization. ▪ Must be aware of PPP laws and its implementation on real estate development ▪ Must have knowledge of Environmental and Social safeguards related to internal donors or development partners | |
| 8. Job Description | |
| <p>The incumbent will be overall In-charge of Land Management Department related to Karachi Transformation Package. The incumbent will report to PD of KCR project or later to CEO of KCR management organization and will be responsible to:</p> <ul style="list-style-type: none"> ▪ Improve land management of projects related to Karachi Transformation Package including Dedicated Freight Corridor and KCR ▪ Safeguard Pakistan Railways land from encroachments, ensure proper fencing ▪ Attend legal cases related to land ▪ Devise strategy to maximize the land revenue from commercial utilization of PR land ▪ Liaison with provincial government and provincial Board of Revenue for rectification/restoration of title of Railway land and other related issues ▪ Manage and lead all technical real estate development in cooperation with all key internal and external stakeholders ▪ Propose mega projects on high valuable commercial railway land | |

- Examine high profile court cases/litigation and liaison with Railway Councils to propose certain changes in the land/lease policies
- Assess the land use management for Karachi transformation package
- Evaluate and study international good practices of Urban Planning and Land Use Management with the aim of utilizing that experience in Pakistan
- Work with other government entities involve directly or indirectly in the land management affairs to ensure they are engaged in the policy making process
- Development of tools, systems, manuals, guideline, procedures, policies, and others that are required for improved commercial exploitation and land use management
- Ensure land protection and oversee removal operation
- Responsible for formulating and implementing the resettlement plan according to the policies of the Government and its effective implementation
- Ensure the compliance of environmental, social safeguard aspects related to resettlement plans relating to the PR land
- Any other responsibility assigned by the competent authority

9. Salary and Perks (Management Position-I scale)

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| a. Salary | Rs. 500,000/- |
| b. TA/DA on domestic official tour | As admissible to civil servants of the highest grade |
| c. TA/DA on official tour abroad | As admissible to civil servants in Cat-I |
| d. Leave | Four (04) leaves per month |
| e. Increment | 5% annual increment subject to satisfactory performance |

10. Contract period

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| a. Tenure of contract | Initially for a period of three (03) years further extendable for a maximum of two (02) years on annual (yearly) basis subject to satisfactory performance. |
| b. Termination of contract | On completion of the tenure or one month's notice from either side. The candidates will submit undertaking (3 months) |

11. Discipline As applicable in case of contract employees

12. Authority Management The incumbent will be overall In-charge of land matters related to Karachi Transformation Package and will report to CEO/Senior GM.