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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF RAILWAYS

(Railway Board)

NOTIFICATION

Islamabad, the 9th May, 2016

S.R.O. 423(I)/2016.—In exercise of powers conferred by sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and Section 7(I) (b) (i) & (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualification and other conditions are laid down for appointment to the under mentioned posts in the Directorate of Legal Affairs under Ministry of Railways, Islamabad.

S.No.	Name of post	BPS
(1)	(2)	(3)
1.	Director Legal Affairs	20
2.	Joint Director Legal Affairs	19
3.	Deputy Director Legal Affairs	18
4.	Assistant Director Legal	17
5.	Law Officer	16

(1523)

Price: Rs. 5.00

[2975(2016)/Ex. Gaz.]

METHOD OF APPOINTMENT

2. The method of appointment to the post(s) shall be as under:—

S.No.	Designation and BS of the post	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Director Legal Affairs (BS-20)	100%	-
2.	Joint Director Legal Affairs (BS-19)	100%	-
3.	Deputy Director Legal Affairs (BS-18)	100%	-
4.	Assistant Director Legal (BS-17)	70%	30%
5.	Law Officer (BS-16)	-	100%

(i) Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

(ii) Provided further that initially the posts of Law Officer (BS-16) shall be filled by promotion of the incumbents of the post of Legal Inspector (BS-14) subject to condition that he/she possess conditions of eligibility prescribed in Rule 3 (Conditions for Promotion), thereafter, the said post(s) shall be filled 100% by initial appointment.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

S.No.	Designation and BPS post	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Director Legal Affairs (BS-20)	Joint Director Legal Affairs (BS-19)	17 years service in BS-17. OR 12 years service in BS-18, in case of initial appointment in BS-18. OR 05 years service in BS-19, in case of initial appointment in BS-19.

S.No.	Designation and BPS post	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
2.	Joint Director Legal Affairs (BS-19)	Deputy Director Legal Affairs (BS-18)	12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18.
3.	Deputy Director Legal Affairs (BS-18)	Assistant Director Legal (BS-17)	05 years service in BS-17.
4.	Assistant Director Legal (BS-17)	Law Officer (BS-16)	03 years service in BS-16.
5.	Law Officer (BS-16)	Legal Inspector (BS-14)	05 years experience in Legal matters with 2nd class or grade- "C" LLB degree.

QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:—

- (i) "Experience" means, experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) The period spent by a candidate in obtaining degree of M.Phil or Ph.D in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) This concession shall not be available for the posts for which the prescribed qualification is M.Phil/Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment

Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of Civil Servant Act, 1973, read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Establishment Division *vide* their O.M. No. 7/16/2015-R-6 dated 28-01-2016 and with the concurrence of FPSC *vide* its letter No. F.12-4/2016-RR, dated 05-05-2016.

SCHEDULE

(See Rule 4)

S.No.	Designation and BPS of the post	Qualification and experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1	Director Legal Affairs (BS-20)	(i) LLM degree or Barrister-at-Law from a University/Institute recognized by HEC. (ii) 15 years experience as an Advocate of Supreme Court/High Courts. (iii) Computer literate in Microsoft Word, Excel and Spreadsheet.	37 years	45 years

OR

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- (i) 2nd class or grade "C" LLB degree from a University/ Institute recognized by HEC.
- (ii) 17 years experience as an Advocate of Supreme Court/ High Courts.
- (iii) Computer literate in Microsoft Word, Excel and Spreadsheet.
- 2 Joint Director Legal Affairs (BS-19)
- (i) LLM degree or Barrister-at-Law from a University/Institute recognized by HEC. 32 years 40 years
- (ii) 10 years experience as an Advocate of Supreme Court/ High Courts.
- (iii) Computer literate in Microsoft Word, Excel and Spreadsheet.

OR

- (i) 2nd class or grade "C" LLB degree from a University/ Institute recognized by HEC.
- (ii) 12 years experience as an Advocate of Supreme Court/ High Courts.
- (iii) Computer literate in Microsoft Word, Excel and Spreadsheet.
- 3 Deputy Director Legal Affairs (BS-18)
- (i) LLM degree or Barrister-at-Law from a University/Institute recognized by HEC. 25 years 35 years
- (ii) 02 years experience as an Advocate of Supreme Court/ High Courts.
- (iii) Computer literate in Microsoft Word, Excel and Spreadsheet.

OR

- (i) 2nd class or grade "C" LLB degree from a University/ Institute recognized by HEC.

- (ii) 05 years experience as an Advocate of Supreme Court/ High Courts.
- (iii) Computer literate in Microsoft Word, Excel and Spreadsheet.
- 4 Assistant Director Legal (BS-17) (i) LLM degree or Barrister-at-Law from a University/Institute recognized by HEC. 22 years 30 years
- (ii) Computer literate in Microsoft Word, Excel and Spreadsheet.

OR

- (i) 2nd class or grade "C" LLB degree from a University/ Institute recognized by HEC.
- (ii) 02 years experience in legal matters.
- (iii) Computer literate in Microsoft Word, Excel and Spreadsheet.
- 5 Law Officer (BS-16) (i) 2nd class or grade "C" LLB degree from a University/ Institute recognized by HEC. 20 years 28 years
- (ii) Computer literate in Microsoft Word, Excel and Spreadsheet.

[No. 24(5)/2014-E-1 (Vol-II) (Pt-I).]

USMAN ANWAR,
Deputy Director/E-II.