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PART II

Statutory Notifications containing Rules and Orders issued by all Ministries and Divisions of the Government of Pakistan and their Attached and Subordinate Offices and the Supreme Court of Pakistan

GOVERNMENT OF PAKISTAN

MINISTRY OF RAILWAYS

[RAILWAY BOARD]

NOTIFICATION

*Islamabad, the 31st December, 2009***S.R.O. 9 (KE)/2010:**

In exercise of the powers conferred by sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion & Transfer), Rules, 1973 and after obtaining the advice of the Federal Public Service Commission as required *vide* sub-clause (i) & (ii) of clause (b) of sub-section (I) of Section-7 of the Federal Public Service Commission (Ordinance), 1977 (XLV of 1977), the following method, qualifications and other conditions are laid down to the under mentioned posts in the Education Department of Ministry of Railways (Railway Board Islamabad).

S. No.	Name of the Post	BPS
1.	Headmaster/Headmistress	19
2.	Assistant Headmaster/Assistant Headmistress	18
3.	Senior Teacher	17
4.	Secondary School Teacher	16

(41)

Price : Rs. 3.00

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under :-

S. No.	Designation and BPS of the post	Method of appointment in percentage	
		By promotion(%)	By initial appointment (%)
1.	Headmaster/Headmistress (BS-19).	100%	-
2.	Assistant Headmaster/Assistant Headmistress (BS-18).	75%	25%
3.	Senior Teacher (BS-17).	50%	50%
4.	Secondary School Teacher (BS-16).	50%	50%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

S. No.	Designation and BPS of the post	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Headmaster/Headmistress (BS-19).	Assistant Headmaster/Assistant Headmistress (BS-18).	12 years service in BS-17 and above or 7 years service in BS-18 in case of initial recruitment in (BS-18).
2.	Assistant Headmaster/Assistant Headmistress (BS-18).	Senior Teacher (BS-17).	5 years service in BS-17.
3.	Senior Teacher (BS-17).	Secondary School Teacher (BS-16).	3 years service in BS-16.
4.	Secondary School Teacher (BS-16).	Elementary School Teacher (BS-14).	(i) 5 years service in BS-14. (ii) Graduation with B.Ed.

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that :-

- (i) "Experience" means, experience gained in a regular full-time paid job after obtaining the required qualifications;
- (ii) the period spent by a candidate in obtaining degree of M. Phil or Ph.D in the relevant field shall be treated as practical experience upto a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
 - (a) a candidate who has obtained the degree of M. Phil or Ph. D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) this concession shall not be available for the posts for which the prescribed qualification is M. Phil/Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of the Civil Servants Act, 1973 read with Rule-21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

SCHEDULE
(See Rule 4)

S. No	Designation and BPS of the post	Qualifications and experience	Age Limits	
			Minimum	Maximum
1.	Headmaster/ Headmistress (BS-19).	(i) Second Class or Grade 'C' Master's Degree or equivalent qualification with second class B. Ed./M.Ed; and (ii) 12 years Teaching and Administrative experience in recognized educational Institutions.	32 years	40 years
2.	Assistant Headmaster/ Assistant Headmistress (BS-18).	(i) Second Class or Grade 'C' Master's Degree or equivalent qualifications with second class B. Ed. M. Ed; and (ii) 5 years teaching and Administrative experience in recognized educational Institutions.	25 years	35 years
3.	Senior Teacher (BS-17).	Second Class or Grade 'C' Masters' degree or equivalent qualification in the relevant subject with second class B. Ed. M. Ed.	22 years	28 years
4.	Secondary School Teacher (BS-16).	Second Class or Grade 'C' Bachelor's Degree or equivalent qualification in the relevant subject with second class B. Ed.	20 years	28 years

7. This Notification issues with the concurrence of the Establishment Division vide their O.M. No. 7/20/94-R-6 dated 18th June 2009 and FPSC vide its letter No. F.12-15/2009-RR dated 09-12-2009.

No. 20/4/2002/A/II

IMTIAZ AHMAD,
Secretary Railway Board.