

**GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS**

Islamabad, the 21st October, 2021

NOTIFICATION

No. 15/06-Med/2021-A-II- Dr. Noman Shafi, a BS-18 officer of Medical Department of Pakistan Railways, while working as Senior Medical Officer, (BS-18), Pakistan Railways Cairns Hospital, Lahore was served with a charge sheet dated 11-06-2020 under Government Servants (Efficiency & Discipline) Rules, 1973 for misconduct, inefficiency and unauthorized absence from duty with effect from 11-03-2020. Dr. Shahida Bashir, the then Dy. Chief Medical Officer, Islamabad was nominated as inquiry officer to conduct the proceedings of inquiry into the charges contained in the statement of allegations. On the basis of recommendations of Inquiry Officer, General Manager/W&SI (**Authorized Officer**) issued Show Cause Notice to Dr. Noman Shafi on 29-10-2020. To defend himself, the accused officer was granted opportunity of personal hearing by the Secretary/Chairman Railways (**Authority**), but the accused doctor has failed to attend the personal hearing.

2. After going through facts of the case, available record, recommendations of Inquiry Officer and Authorized Officer, the Secretary/Chairman Railways (**Authority**) is pleased to impose a Major Penalty of "**Dismissal from Service**" upon Dr. Noman Shafi, in terms of Rule 5(1)(iv) read with Rule 4(1)(b)(iv) of Government Servants (Efficiency and Discipline) Rules, 1973 **with immediate effect**. His intervening period of unauthorized absence w.e.f. **11-03-2020 to 20-10-2021** is treated as Extra-Ordinary Leave (leave without pay).

3. Dr. Noman Shafi within thirty (30) days from the communication of this order can prefer an appeal to the Prime Minister (Appellate Authority) against the above penalty.

(MOHSIN IHSAN)
Assistant Director (Admn-II)
Ph: (051) 9214154

The Manager,
Printing Corporation of Pakistan Press,
University Road,
Karachi.

No. & date even

Copy to: -

1. The CEO/Sr. General Manager, Pakistan Railways, HQs Office, Lahore.
2. The General Manager/W&SI, Pakistan Railways, HQs Office, Lahore.
3. Chief Medical & Health Officer, Pakistan Railways, HQs Office, Lahore.
4. Chief Personnel Officer, Pakistan Railways, HQs Office, Lahore in reference to his letter No. E-141/NS/20Confdl dated 28-08-2021 **with the request to ensure delivery of this notification to Dr. Noman Shafi.**
5. The F.A. & C.A.O/EG, Pakistan Railways, HQs Office, Lahore.
6. PS to Secretary/Chairman Railways, Ministry of Railways, Islamabad.
7. APS to Additional Secretary, Ministry of Railways, Islamabad.
8. Assistant Director/I.T, Ministry of Railways, Islamabad with the request to upload this notification on the official website of Ministry of Railways/Pakistan Railways.
9. Dr. Noman Shafi, R/o House No. 391- A, Safari Villas, Bahria Town, Lahore.

(MOHSIN IHSAN)
Assistant Director (Admn-II)