

GOVERNMENT OF PAKISTAN  
MINISTRY OF RAILWAYS  
ISLAMABAD  
\*\*\*\*\*

Islamabad dated 02.12.2025

NOTIFICATION

No.1(11)/Discipline/2025(P&D) Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide show cause notice of even number dated 05.06.2025, the Secretary/Chairman Railways, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to impose a minor penalty of “**Withholding of Increments for a period of three years without cumulative effect**” upon Mr. Jehangir Khan, Sister Incharge (BS-17), Pakistan Railways Cairns Hospital Lahore in terms of Rule 7 (f) read with Rule 4 (2) (b) of the Civil Servants (Efficiency & Discipline) Rules 2020. Furthermore, his absence period w.e.f. 30.01.2025 shall be treated as “**leave without pay**”.

2. Mr. Jehangir Khan, Sister Incharge (BS-17), Pakistan Railways Cairns Hospital Lahore shall have a right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within a period of 30 days (thirty days) from the date of issuance of this notification.

(Zarina Amir)  
Deputy Director (P&D)  
Ph: (051) 9103925

The Manager,  
Printing Corporation of Pakistan Press,  
University Road, Karachi.

No. & date even.

Copy to:-

- i) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- ii) The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iii) The Chief Medical & Health Officer, Pakistan Railways, Headquarters Office, Lahore.
- iv) The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- v) The Director Admn and Establishment, Ministry of Railways, Islamabad.
- vi) The Legal Consultant-III, Ministry of Railways, Islamabad.
- vii) Deputy Director/P&P, Ministry of Railways for necessary action
- viii) Deputy Director/Compensation//R&S/Budgeting, Ministry of Railways, Islamabad.
- ix) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- x) P.S. to Secretary/ Chairman Railways, Ministry of Railways, Islamabad.
- xi) P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- xii) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.
- xiii) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xiv) Concerned officer (through CPO).

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