

GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS
ISLAMABAD

Islamabad dated 28.10.2025

NOTIFICATION

No.1(8)/Discipline/2025(P&D). Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide show cause notice of even number dated 29.05.2025, the Secretary/Chairman Railways, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to impose a minor penalty of **“Withholding of Increments for a period of three years without cumulative effect”** upon Mr. Faisal Adnan, Works Manager/Loco Rehabilitation (BS-18), Pakistan Railways Mughalpura in accordance with **Rule 4 (2) (b)** of the Civil Servants (Efficiency & Discipline) Rules 2020. Furthermore, his absence period w.e.f. 22.03.2025 shall be treated as **“leave without pay”**.

2. Mr. Faisal Adnan, Works Manager/Loco Rehabilitation (BS-18), Pakistan Railways Mughalpura has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this notification.

(Zarmina Amir)
Deputy Director (P&D)
Ph: (051) 9103925

The Manager,
Printing Corporation of Pakistan Press,
University Road, **Karachi**.

No. & date even.

Copy to:-

- i) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- ii) The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iii) The Director General Manager, Pakistan Railways, Headquarters Office, Lahore.
- iv) The Additional General Manager/Mechanical, Pakistan Railways, HQs Office, Lahore.
- v) The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- vi) The Divisional Superintendent /Workshop, Pakistan Railways, Lahore Division.
- vii) The Director Admn and Establishment, Ministry of Railways, Islamabad.
- viii) The Legal Consultant-III, Ministry of Railways, Islamabad.
- ix) Deputy Director/P&P, Ministry of Railways for necessary action
- x) Deputy Director/Compensation//R&S/Budgeting, Ministry of Railways, Islamabad.
- xi) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- xii) P.S. to Secretary/ Chairman Railways, Ministry of Railways, Islamabad.
- xiii) P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- xiv) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.
- xv) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xvi) Concerned officer (through CPO).

(Zarmina Amir)
Deputy Director (P&D)