



GOVERNMENT OF PAKISTAN  
MINISTRY OF RAILWAY, ISLAMABAD

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No.1(29)/DISCIPLINE/2024 (P-D)

Islamabad, the 25<sup>th</sup> September, 2025

## NOTIFICATION

The Prime Minister has seen the summary and after going through the Show Cause Notice, Statement of Allegations, response to the Show Cause Notice, decision of the Authority and the note of personal hearing dated 26-08-2025 submitted by the Hearing Officer, has been pleased in his capacity as Appellate Authority within the meaning of rule 2 of the Civil Servants (Appeal) Rules, 1977 and in exercise of his powers under rule 6 of the rules *ibid* **to set-aside** the major penalty of "**Dismissal from Service**" imposed upon the appellant. The officer is accordingly **re-instated** in service forthwith. The Prime Minister has further been pleased to direct that **de-novo disciplinary proceedings** against the appellant shall be conducted by appointing an Inquiry Officer outside the Railways Division. The decision relating to regularization of period or otherwise of the period spent by the appellant outside Civil Service shall be taken upon outcome of the de-novo disciplinary proceeding, in terms of relevant provisions of Fundamental Rules / Supplementary Rules.

**Zarmina Amir**  
**DD/AD Performance & Discipline**

The Managing Director,  
No 36 G-7/4 Islamabad ICT Waris Shah Rd G-7/4 Islamabad,  
Islamabad

### Copy for information to:-

- 1- Addl Secretary-III, PMO, Islamabad
- 2- Chief Executive Officer, RHL, Lahore
- 3- Chief Personnel Officer., RHL, Lahore
- 4- FA&CAO / Revenue -LHR, RHL, Lahore
- 5- Director (Estab), MOR, Islamabad
- 6- Director (Admin), MOR, Islamabad
- 7- Director (IT) RHL, RHL, Lahore
- 8- DD/AD Placement & Promotion, MOR, Islamabad
- 9- DD/AD Recruitment & Selection, MOR, Islamabad

- 10- DD/AD Compensation, MOR, Islamabad
- 11- DD/AD Budgeting, MOR, Islamabad
- 12- Assistant Director (IT), MOR, Islamabad
- 13- APO / Confidential-RHL, RHL, Lahore



**Zarmina Amir**  
**DD/AD Performance & Discipline**

**Nouman Ali Zaidi**  
**Assistant Director (IT)**  
26 September, 2025, 12:02:06 PM