



GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAY, ISLAMABAD



No.1(46)/DISCIPLINE/2024 (P-D)

Islamabad, the 18th September, 2025

NOTIFICATION

The Prime Minister has seen the summary and, after going through the Show Cause Notice, Statement of Allegations, response to the Show Cause Notice, decision of the Authority and the note of personal hearing dated 29-08-2025 submitted by the Hearing Officer, has been pleased in his capacity as Appellate Authority within the meaning of rule 2 of the Civil Servants (Appeal) Rules, 1977 and in exercise of his powers under rule 6 of the Rules ibid, to take a lenient view and to convert the minor penalty of '**Withholding of increment for a period of one year without cumulative effect**' imposed upon Mr. Muhammad Najam-ul-Huda, Assistant Personnel Officer-VI (BS-17), Pakistan Railways, Headquarters Office, Lahore, to the minor penalty of '**Censure**' in terms of Rule 4(2)(a) of Civil Servants (Efficiency & Discipline) Rules, 2020

Nouman Ali Zaidi
Assistant Director (IT)
19 September, 2025, 09:32:48 AM

Zarmina Amir
DD/AD Performance & Discipline

The Managing Director,
No 36 G-7/4 Islamabad ICT Waris Shah Rd G-7/4 Islamabad,
Islamabad

Copy for information to:-

- 1- Addl Secretary-III, PMO, Islamabad
- 2- Chief Executive Officer, RHL, Lahore
- 3- Chief Personnel Officer., RHL, Lahore
- 4- FA&CAO / Revenue -LHR, RHL, Lahore
- 5- Director (Estab), MOR, Islamabad
- 6- Director (Admin), MOR, Islamabad
- 7- Director (IT) RHL, RHL, Lahore
- 8- DD/AD Placement & Promotion, MOR, Islamabad
- 9- DD/AD Recruitment & Selection, MOR, Islamabad
- 10- Assistant Director (IT), MOR, Islamabad
- 11- PS to SR/CM, MOR, Islamabad
- 12- APO / Confidential-RHL, RHL, Lahore
- 13- APO / Performance & Promotion-RHL, RHL, Lahore