



GOVERNMENT OF PAKISTAN  
MINISTRY OF RAILWAY, ISLAMABAD

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No.1(2)/DISCIPLINE/2022(P&D)

Islamabad, the 02<sup>nd</sup> April , 2026

## NOTIFICATION

Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide Show Cause Notice of even number dated 24.11.2025, the Director/Establishment, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, and in exercise of powers conferred vide this Ministry's notification dated 23.10.2023 has been pleased to impose minor penalty of **"Withholding of increments for a period of two years without cumulative effect"** upon **Mr. Qamar Hayat, Naib Qasid/R&S Section (BS-03), Ministry of Railways, Islamabad** in accordance with Rule 4 of Sub Rule (2) (b) of Civil Servants (Efficiency & Discipline) Rules, 2020.

2. The above mentioned official has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this Notification.

Mr. Qamar Hayat,  
Naib Qasid/R&S Section (BS-03)  
Ministry of Railways  
**Islamabad**

Houman Ali Zaidi  
Assistant Director (IT)  
06 April , 2026 , 12:16:45 PM

**Zarmina Amir**  
**DD/AD Performance & Discipline**

### Copy for information to:-

- 1- Addl Secretary, MOR, Islamabad
- 2- Director (Estab), MOR, Islamabad
- 3- Director (Admin), MOR, Islamabad
- 4- DD/AD Recruitment & Selection, MOR, Islamabad
- 5- DD/AD Compensation, MOR, Islamabad
- 6- DD/AD Budgeting, MOR, Islamabad
- 7- DD/AD Placement & Promotion, MOR, Islamabad
- 8- Assistant Director (IT), MOR, Islamabad