

GOVERNMENT OF PAKISTAN  
MINISTRY OF RAILWAYS

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Islamabad dated 20.01.2025

NOTIFICATION

No. 1(12)/Discipline/2024 (P&D). The Prime Minister, has perused the show cause notice issued by the Ministry of Railways, decision of the Authority, appeal of the Dr. Khalida Bano, Ex-Medical Officer (BS-17), Cairns Hospital, Pakistan Railways, Headquarters Office, Lahore, and the hearing note submitted by the Hearing Officer in the instant case. After going through the complete record of the case, the Prime Minister, being the Appellate Authority, has been pleased to conclude that the Appellant was afforded every opportunity to present her defence not only during the course of the disciplinary proceedings but also during the hearing of the appeal. However, the appellant willfully chose not to avail opportunities of being heard in person.

2. Furthermore, the charges leveled against the accused in Show Cause Notice dated 26.03.2024 stood proved against her on account of her absence from duty which leaves no grounds whatsoever to alter the decision of the Authority to impose major penalty of “Dismissal from Service” on the appellant.

3. In view thereof, the Prime Minister, in the capacity as Appellate Authority within the meaning of Rule 2(a)(1)(ii) of Civil Servants Appeal Rules, 1977, and in exercise of his powers conferred under Rule 6 of the Rules *ibid*, has been pleased to “reject” the appeal dated 11.09.2024, made by Dr. Khalida Bano against imposition of the major penalty of “Dismissal from Service”.

  
(Malik Fakhar Iqbal)  
Deputy Director (P&D)  
Ph: (051) 9103925

The Manager,  
Printing Corporation of Pakistan Press,  
University Road,  
**Karachi.**

No. & date even.

Copy to:-

- i) The Additional Secretary-II, Prime Minister's Office, Government of Pakistan, Islamabad, in reference to his PMO No. 3709/SPM/2024 dated 15.01.2025.
- ii) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- iii) The Chief Personnel Officer, Pakistan Railways, Lahore.
- iv) The Chief Medical & Health Officer, Pakistan Railways, Headquarters Office, Lahore.
- v) The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- vi) The Director Admin and Establishment, Ministry of Railways, Islamabad.
- vii) Deputy Director/Compensation, P&P, R&S, Budgeting, Ministry of Railways, Islamabad.
- viii) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- ix) P.S. to Secretary/ Chairman Railways, Ministry of Railways, Islamabad.
- x) P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- xi) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad
- xii) The Director Public Relation, Pakistan Railways, Headquarters Office, Lahore..
- xiii) The Director/ IT, Pakistan Railways, Headquarters Office, Lahore, for uploading this notification on website of the Pakistan Railways.

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- xiv) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xv) Dr. Khalida Bano, Ex-Medical Officer (BS-17), Cairns Hospital, Pakistan Railways, Headquarters Office, Lahore. (Through CPO).

  
(Malik Fakhar Iqbal)  
Deputy Director ( P&D)  
Ph: (051) 9103925

Nouman Ali Zaidi  
Assistant Director (IT)  
Tuesday, 28 January, 2025, 8:56:32 AM

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Assistant Director (IT)  
Tuesday, 28 January, 2025, 8:56:32 AM