

**GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS
ISLAMABAD

Islamabad dated 23.04.2025

NOTIFICATION

No.1(45)/Discipline/2024(P&D). Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide Show Cause Notice of even number dated 06.01.2025, the Secretary/Chairman Railways, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to impose a minor penalty of **“Withholding of increments for three years without cumulative effect”** upon Mr. Ahsan Waheed, Ex. Divisional Assistant Signal & Telecom Engineer-I (BS-17), Pakistan Railways, Peshawar Division under Rule 4(2)(b) of the Civil Servants (Efficiency & Discipline) Rules, 2020. Additionally, the officer's nomination for studies/training at the Pak-Austria Fachhochschule – Institute of Applied Sciences and Technology for the MS Degree Program in Railway Systems Engineering is hereby withdrawn with immediate effect.

2. Mr. Ahsan Waheed, Ex. Divisional Assistant Signal & Telecom Engineer-I (BS-17), Pakistan Railways, Peshawar Division has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this Notification.


(Malik Fakhar Iqbal)
Deputy Director (P&D)
Ph: (051) 9103925

The Manager,
Printing Corporation of Pakistan Press,
University Road, **Karachi.**

No. & date even.

Copy to:-

- i) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- ii) The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iii) The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- iv) The Divisional Superintendent, Pakistan Railways, Peshawar Division.
- v) Dr. Asim Farooq, Head of Department, Centre of Excellence in Transportation/Railway Engineering (COETRE), Pak Austria Fachochschule: Institute of Applied Sciences and Technology, Haripur-Khyber Pakhtunkwa.
- vi) The Director Administration, Ministry of Railways, Islamabad.
- vii) The Director Establishment, Ministry of Railways, Islamabad.
- viii) Deputy Director/Compensation//R&S/Budgeting, Ministry of Railways, Islamabad.
- ix) Deputy Director/P&P, Ministry of Railways for necessary action
- x) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- xi) P.S. to Secretary/ Chairman Railways, Ministry of Railways, Islamabad.
- xii) P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- xiii) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.

- xiv) The Director/ IT, Pakistan Railways, Headquarters Office, Lahore, for uploading this notification on website of the Pakistan Railways.
- xv) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xvi) Mr. Ahsan Waheed, Ex. Divisional Assistant Signal & Telecom Engineer-I (BS-17), Pakistan Railways, Peshawar Division (through CPO).



(Malik Fakhar Iqbal)
Deputy Director (P&D)
Ph: (051) 9103925

Nouman Ali Zaidi
Assistant Director (IT)
Wednesday, 30 April, 2025, 10:51:10 AM

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Assistant Director (IT)
Wednesday, 30 April, 2025, 10:51:10 AM