

GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS

Islamabad dated 12.02.2025

NOTIFICATION

No.1(29)/Discipline/2024(P&D). Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide Show Cause Notice of even number dated 05.09.2024 against Mr. Faisal Manzoor, Ex-Divisional Assistant Electrical Engineer (BS-17), Pakistan Railways, Sukkur division, in connection with unauthorized absence from duty w.e.f. 09.04.2024 without any intimation or prior approval of competent authority. Whereas, the accused officer did not submit his defense reply to the Show Cause Notice despite issuance of reminders dated 02.10.2024 and 07.11.2024 issued to him.

2. A Show Cause Notice dated 05.09.2024 already issued to the accused officer got published in the newspapers in Quetta on 24.11.2024 with clear directions to the accused officer to submit response within 10 days otherwise ex-parte decision will be taken against him under rules, whereas even then, he did not respond. The accused officer was granted opportunity of personal hearing on 21.01.2025 at 14:00 hours at Ministry of Railways under Rule 7 (d) of Civil Servant (Efficiency & Discipline) Rules, 2020. He attended personal hearing as per schedule.

3. After considering the available record, the facts of the case, and fulfilling all codal formalities, it is evident that the accused officer remained absconded without prior approval of the competent authority and habitual of remaining absent from duty. He was previously punished for the same charges of **“reduction to a lower post and pay scale from the substantive or regular post for a period of three years”** vide Ministry of Railways Notification No. 1(1)Dis-2024 (P&D) dated 08.03.2024 and Prime Minister of Pakistan rejected the appeal of the accused officer against imposition of said major penalty vide Ministry of Railways Notification No. 1(1)Dis-2024 (P&D) dated 21.08.2024.

4. Despite the serious offences/ guilt committed and penalty awarded in similar nature of misconduct in the past, the accused officer could not mend his ways and kept on repeating the same misconduct proving himself very unprofessional and unbecoming like an officer, hence liable himself to be penalized for any major disciplinary action under the extent rules. Consequently, major penalty of **“Dismissal from Service”** is hereby imposed upon the accused officer (Mr. Faisal Manzoor) under Rule 4(3)(f) of the Civil Servant (Efficiency & Discipline) Rules, 2020.

5. Mr. Faisal Manzoor has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this Notification.


(Malik Fakhar Iqbal)
Deputy Director (P&D)
Ph: (051) 9103925

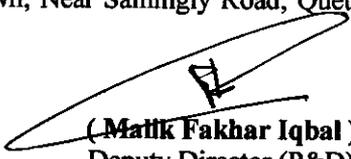
The Manager,
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Karachi

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No. & date even.

Copy to:-

- i) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- ii) The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iii) The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- iv) The Chief Electrical Engineer, Pakistan Railways, Headquarters Office, Lahore.
- v) The Divisional Superintendent, Pakistan Railways, Sukkur.
- vi) The Director Admn and Establishment, Ministry of Railways, Islamabad.
- vii) Deputy Director/Compensation//R&S/Budgeting, Ministry of Railways, Islamabad.
- viii) Deputy Director/P&P, Ministry of Railways for necessary action
- ix) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- x) P.S. to Secretary/ Chairman Railways, Ministry of Railways, Islamabad.
- xi) P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- xii) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.
- xiii) The Director/ IT, Pakistan Railways, Headquarters Office, Lahore, for uploading this notification on website of the Pakistan Railways.
- xiv) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xv) Mr. Faisal Manzoor, Ex-Divisional Assistant Electrical Engineer, Pakistan Railways, Sukkur division **(Through Chief Personnel Officer)**.
- xvi) Mr. Faisal Manzoor, Ex-Divisional Assistant Electrical Engineer, Pakistan Railways, Sukkur division resident at Khan Mobile Centre, Arbab Town, Near Sammgly Road, Quetta **(Through Registered Post)**.


(Malik Fakhar Iqbal)
Deputy Director (P&D)
Ph: (051) 9103925

Friday, 14 February 2025, 9:57:24 AM
Nouman Ali Zaidi
Assistant Director (IT)