

**GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS**

Islamabad dated 14.01.2025

NOTIFICATION

No.1(41)/Discipline/2024(P&D). Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide Show Cause Notice of even number dated 10.12.2024 against Mr. Muhammad Ibrahim Memon, Ex-Director/ M&E (BS-19), Ministry of Railways, Islamabad presently working as Deputy Chief Mechanical Engineer/ TM (BS-19), Pakistan Railways, Headquarters Office, Lahore, in connection with gross misconduct, indiscipline, inefficient and unbecoming of an officer for the act of omission or commission for mentioned improper countersigning officer in his PER for the period 01.01.2023 to 06.04.2023.

2. The accused officer was granted opportunity of personal hearing on 09.01.2025 at 14:00 hours at Ministry of Railways under Rule 7 (d) of Civil Servant (Efficiency & Discipline) Rules, 2020. He attended personal hearing as per schedule.

3. Upon a thorough review of the available records, the facts of the case, and fulfilling of all codal formalities, it is evident that the accused officer has failed to uphold the fundamental principle of maintaining high standards of professional ethics. As a senior-level officer, it was incumbent upon him to adhere to the prescribed legal procedures and act professionally by following the proper rank and file for writing his Performance Evaluation Reports (PERs).

4. In the light of the officer's demonstrated commitment to accountability and assurance to avoid such lapses in the future, a lenient approach is being adopted and the Secretary Railways, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to "Exonerate" Mr. Muhammad Ibrahim Memon from the charge leveled against him, in accordance with Rule 7(e) of Civil Servants (Efficiency & Discipline) Rules 2020. However, the officer is formally "Warned" to exercise greater care and diligence in future.


(Matik Fakhar Iqbal)
Deputy Director (P&D)
Ph: (051) 9103925

The Manager,
Printing Corporation of Pakistan Press,
University Road,
Karachi.

No. & date even.

Copy to:-

- i) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- ii) The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iii) The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- iv) The Additional General Manager/ Mechanical, Pakistan Railways, Headquarters Office, Lahore.

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- v) The Director Admn and Establishment, Ministry of Railways, Islamabad.
- vi) Deputy Director/Compensation//R&S/Budgeting, Ministry of Railways, Islamabad.
- vii) Deputy Director/P&P, Ministry of Railways for necessary action
- viii) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- ix) P.S. to Secretary/ Chairman Railways, Ministry of Railways, Islamabad.
- x) P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- xi) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.
- xii) The Director/ IT, Pakistan Railways, Headquarters Office, Lahore, for uploading this notification on website of the Pakistan Railways.
- xiii) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xiv) Mr. Muhammad Ibrahim Memon, Deputy Chief Mechanical Engineer/ TM, Pakistan Railways, Headquarters Office, Lahore.


(Malik Fakhar Iqbal)
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Nouman Ali Zaidi
Assistant Director (IT)
Friday, 17 January, 2025, 9:40:59 AM