

**GOVERNMENT OF PAKISTAN**  
**MINISTRY OF RAILWAYS**  
**ISLAMABAD**

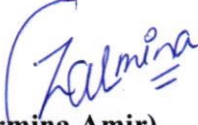
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Islamabad dated 03.07.2026

**NOTIFICATION**

**No. 1(18)/Discipline/2024(P&D):** The Prime Minister, being Appellate Authority, has perused the record of the case, including Order of Inquiry, Charge Sheet/Statement of Allegations, Inquiry Report, Show Cause Notice/Response thereto, Order of the Authority, departmental appeal submitted by Mr. Muhammad Naeem and Hearing Note submitted by the Hearing Officer. Upon perusal of the record, the Appellate Authority has observed that the charges levelled against the appellant are proved beyond reasonable doubt and the major penalty of Dismissal from Service, imposed upon him, is commensurate with the guilt. Thus, no grounds exist to vary the orders of the Authority.

2. In view thereof, the Prime Minister, being Appellate Authority, in exercise of his powers under rule 6(2) of the Civil Servants (Appeal) Rules, 1977, is pleased to **reject** the departmental appeal submitted by Mr. Muhammad Naeem, Ex-Muawan/Yard (BS-01), Pakistan Railways against imposition of major penalty of Dismissal from Service.

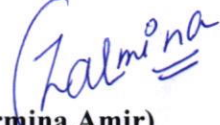
  
**(Zarmina Amir)**  
Deputy Director (P&D)  
Ph: (051) 9103925

The Managing Director  
Printing Corporation of Pakistan Press  
No. 36/G-7/4, ICT Waris Shah Road  
**Islamabad**

**No. & date even.**

Copy to:-

- i. Additional Secretary/II, Prime Minister Office in reference to letter No 0580/APM/2026 Dated 02.07.2026.
- ii. The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- iii. The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iv. The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- v. The Divisional Superintendent, Pakistan Railways Workshop/Mughalpura, Lahore.
- vi. The Director Admn and Establishment, Ministry of Railways, Islamabad.
- vii. Liaison Officer to the Federal Minister for Railways, Ministry of Railways, Islamabad.
- viii. P.S. to the Secretary/ Chairman Railways, Ministry of Railways, Islamabad.
- ix. P.S. to the Additional Secretary, Ministry of Railways, Islamabad.
- x. The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xi. Concerned official (**Through Chief Personnel Officer**).

  
**(Zarmina Amir)**  
Deputy Director (P&D)  
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