

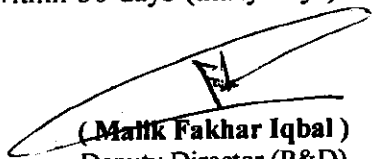
GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS

Islamabad dated 07.01.2025

NOTIFICATION

No.1(11)/Discipline/2024(P&D). Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide Show Cause Notice of even number dated 24.05.2024, the Secretary Railways, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to impose a minor penalty of **“Withholding of Increment for a period of three years without cumulative effect”** to Mr. Sarfraz Qamar Daha, Ex-Divisional Electrical Engineer (BS-18), Pakistan Railways, Sukkur Division, in accordance with Rule 7(f) of Civil Servants (Efficiency & Discipline) Rules 2020 and the **absence period of Mr. Sarfraz Qamar Daha is treated as leave without pay (LWP).**

2. Mr. Sarfraz Qamar Daha, Ex-Divisional Electrical Engineer (BS-18), Pakistan Railways, Sukkur, has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this Notification.



(Malik Fakhar Iqbal)
Deputy Director (P&D)
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The Manager,
Printing Corporation of Pakistan Press,
University Road, Karachi.

No. & date even.

Copy to:-

- i) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- ii) The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iii) The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- iv) The Divisional Superintendent, Pakistan Railways, Sukkur.
- v) The Director Admn and Establishment, Ministry of Railways, Islamabad.
- vi) Deputy Director/Compensation//R&S/Budgeting, Ministry of Railways, Islamabad.
- vii) Deputy Director/P&P, Ministry of Railways for necessary action
- viii) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- ix) P.S. to Secretary/ Chairman Railways, Ministry of Railways, Islamabad.
- x) P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- xi) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.
- xii) The Director/ IT, Pakistan Railways, Headquarters Office, Lahore, for uploading this notification on website of the Pakistan Railways.
- xiii) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xiv) Mr. Sarfraz Qamar Daha, Ex-Divisional Electrical Engineer, Pakistan Railways, Sukkur (through CPO).


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