

Most Immediate

**GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. 1(26)/Discipline/2023 (P&D)

Islamabad dated 04.12.2023


The Public Relation Officer,
Ministry of Railways,
Islamabad

Subject: PUBLICATION OF SHOW CAUSE NOTICE IN NEWSPAPERS

The undersigned is directed to enclose herewith Show Cause Notice against Mr. Khangar, Sister Incharge (BS-17), Pakistan Railways Hospital, Multan, a BS-17 officer of Medical Department of Pakistan Railways, with the request to arrange its publication at the earliest in the minimum possible space in two leading Urdu & English Newspapers, having wide circulation and a copy of press clipping may be furnished to this office for record to finalize the disciplinary proceeding case.

2. This issues with the approval of Secretary Railways.

DA/ As above


(Malik Fakhar Iqbal)
Deputy Director/ (P&D)
Ph: (051) 9103925

Copy is forwarded for information and necessary action to:

1. The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
2. The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore, in reference to his letter No. E-141/1532/22/Confdl dated 15.11.2023
3. The Divisional Superintendent, Pakistan Railways, Multan.
4. The Director/ IT, Pakistan Railways, Headquarters Office, Lahore, along with copy of Show Cause Notice of subject mentioned above officer with the request to upload on Railway Website.
- ✓ 5. The Assistant Director/ IT, Ministry of Railways, Islamabad, Islamabad, along with copy of Show Cause Notice of subject mentioned above officer with the request to upload on Ministry of Railways Website.
6. P.S to Secretary Railways, Ministry of Railways, Islamabad.
7. Mr. Khangar, Sister Incharge, Pakistan Railways, Multan (Through CPO).

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SHOW CAUSE NOTICE

Whereas, you Mr. Khangar S/o Rughio, Sister Incharge (BS-17), Pakistan Railways Hospital, Multan, are charged for gross misconduct, inefficient and unbecoming of an officer for the act of omission or commission under Civil Servants (Efficiency & Discipline) Rules, 2020 on account of the following charges:

- i. As per report of Divisional Superintendent, Multan dated 17.05.2023, ten (10) days leave on full pay (LFP) was sanctioned in your favor and you were required to report for duty on 26.12.2022, However, you failed to resume duty and remained unauthorized absent w.e.f 26.12.2022 which is sheer violation of revised leave rules 1980.
- ii. You absconded from duty without prior approval of the authority w.e.f 26.12.2022 and thus committed misconduct liable to be proceeded in terms of Rule 2(k) of Civil Servants (Efficiency & Discipline) Rules, 2020.
- iii. Your conduct is extreme violation of service discipline while being an officer, you are supposed to be a role model for others.
- iv. It shows that you willfully and knowingly got absconded from duty which constitutes gross misconduct and may render you liable to be proceeded under Civil Servants (E&D) Rules, 2020.

2. And whereas, I being Authority after examining your record concluded that you are prima-facie guilty of the charge of misconduct and decide that the conducting of an inquiry in your case is not necessary.

3. The Divisional Superintendent, Pakistan Railways, Multan, and Chief Medical & Health Officer, Pakistan Railways, Headquarters Office, Lahore, intimated that they are unaware about present address of Mr. Khangar and despite issuance of series of reminders (last ws issued on 28.09.2023) no response has so far been received from the accused officer.


4. Now therefore, you, Mr. Khangar S/o Rughio, Sister Incharge (BS-17), Pakistan Railways Hospital, Multan, are hereby called upon to Show Cause Notice in writing within seven (07) days of the publication in press of this Notice as to why one or more penalties including major penalty of "Dismissal from Service" as prescribed under Civil Servant (Efficiency & Discipline) Rules, 2020 may not be imposed upon you.

5. Your written reply to the Show Cause Notice should reach the undersigned within 07 days of the publication of this Notice failing which ex-parte decision shall be taken against you.

6. You are also called upon to convey in writing, if you would like to be heard in person at the office of the undersigned.

(Syed Mazhar Ali Shah)
Secretary/Chairman Railways
(Authority)

Mr. Khangar s/o Rughio,
Sister Incharge (BS-17),
Pakistan Railways Hospital ,
Mutlan


(Malik Fakhar Iqbal)
Deputy Director/ (P&D)
Ph: (051) 9103925
04/12/2023