

GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.2/1/DQ-2023-R&S

Islamabad, the 1st February, 2023OFFICE MEMORANDUMSubject: OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA.

The undersigned is directed to refer to Section Officer (R-V), Establishment Division's O.M. F.No. 34/3/86R--V dated 19-01-2023 on the above subject and convey the detailed position which is given below:-

S#	Name of Division	Total strength of Ministry/ Division including attached departments, subordinate offices and other organizations (in number)	Sanctioned of Ministry/ including departments,	2% quota (in number)	Actually employee (in number)	Short fall in any (in number)
1	Ministry of Railways	280		5	3	2
2	Peshawar	328		07	06	01
3	Rawalpindi	936		19	07	12
4	Lahore	1112		20	13	07
5	Multan	746		16	06	10
6	Sukkur	1140		23	05	18
7	Quetta	458		09	05	04
8	Karachi	1494		30	16	14
9	Workshop/MGPR	1190		23	08	16
10	DGM/HQ	420		07	06	01
11	CPO/HQ	859		17	09	08
12	CCS/HQ	704		14	01	13
13	MD/CSF/HQ	454		09	0	09
14	MD/CFI	316		06	04	02
15	MD/PLF/R	506		0	0	0
16	DCOS/MGPR	410		08	04	04
Grand Total		11,353		213	93	121

2. It is further intimated that the Federal Cabinet has imposed a ban on permanent recruitment in Pakistan Railways (copy enclosed) and this Ministry is in process to lift the ban. As soon as the process of recruitment starts the 2% disability quota will be filled as per instructions contained in para-2 of OM dated 19.01.2023 please.

DA/As Above

Ms. Palwasha Muzaffar Shah
Section Officer (R-V),
Establishment Division,
Islamabad.

o/c
No of Letters Issued: 01

Date: 2/2/23

Sign: [Signature]
W/o Railways (R&I) Section

(WAQAR AHMED)
Deputy Director/R&S
Tele# (051) 9214154

Copy to:-

Joint Secretary, Ministry of Railways, Islamabad in reference to letter dated
20.01.2023.

OFFICE MEMORANDUM

Subject: OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA.

The undersigned is directed to refer Establishment Division's O.M. No. 34/3/86-R-V dated 07.03.2023 on the above subject and to state that requisite information /data regarding present implementation status of the 2% disability quota of Pakistan Railways & Ministry of Railways has already been conveyed to Establishment Division vide this Ministry's OM of even number dated 01.02.2023 (**Annex-I**), wherein 213 seats against 2% disable quota have been calculated. Out of 213 seats, 93 seats are already filled while 121 posts are lying vacant.

2. Furthermore, it is apprised that Ministry of Railways presented its case No. 823/42/2020 in Cabinet regarding approval of the Restructuring and Revival Plan of Pakistan Railways on 27th October, 2020 through a summary to Cabinet Division. The Cabinet considered the summary titled "**Approval of the Restructuring and Revival Plan of Pakistan Railways**" and approved the restructuring and revival plan vide Cabinet Division's Memorandum No. 42/OM/2020-D dated 29.10.2020 (**Annex-II**) wherein item No. 10 of Financial Reforms (**Annex-III**) was approved and the same is reproduced below: -

"There should be an immediate and complete freeze on all permanent employment in the organization. All new employment in Pakistan Railways should be on contract basis only."

3. It is pointed out that all the vacant seats against 2% disability quota are to be filled in, on regular basis.

4. In view of above, this Division is unable to implement 2% disability quota unless the ban is lifted by Federal Cabinet. This Ministry is already in a process to lift the ban imposed by Federal Cabinet (**Annex-IV**). As and when the Federal Cabinet grants the permission for employment on permanent basis the vacant posts against 2% disability quota will be filled as per instructions contained in para-2 of OM dated 19.01.2023 (**Annex-V**) in the light of the directives of Honourable Islamabad High Court, Islamabad.

DA/as above


(WAQAR AHMED)
Deputy Director
(Recruitment & Selection)
Tele# (051) 9214154

Establishment Division,
(Ms. Palwasha Muzaffar Shah)
Section Officer (R-V)
Government of Pakistan,
Islamabad.

